

## Engagement Nearly Triples in 3 Years

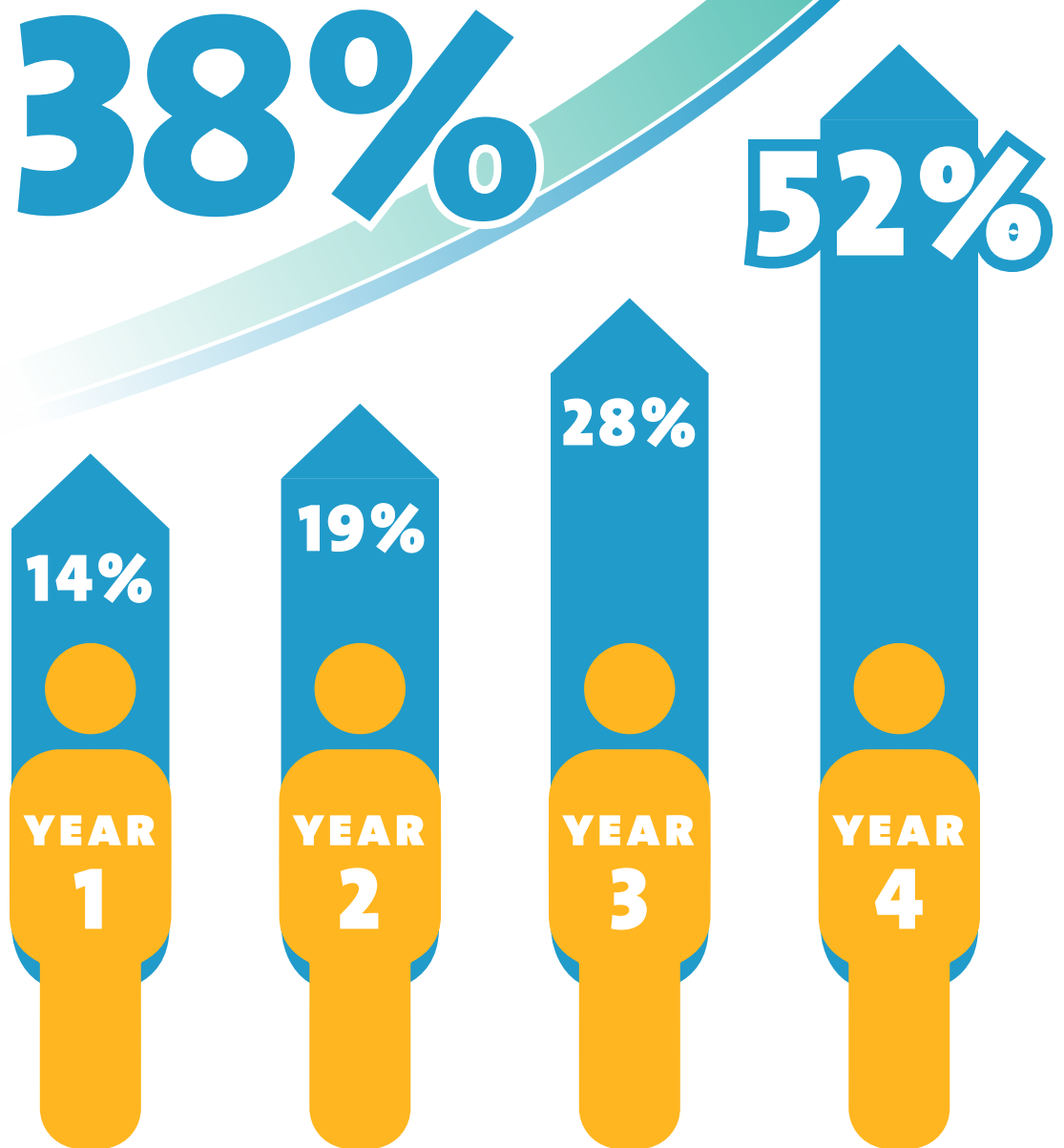
**Concept:**  
Engagement

**Assessment:**  
Clinical Talent Online®  
Assessment (TOA<sup>SM</sup>)

**Industry:**  
Health Care

**Company:**  
Multi-State Academic  
Health System

A Multi-State Academic Health System began working with Talent Plus® in the middle of Year 1 selecting their nurses with the Clinical Talent Online® Assessment (TOA<sup>SM</sup>) nursing and expanded to all positions the following year. Over the past three years, the Academic Health System's percentile ranking for employee engagement shows an “undeniable upward trend” increasing nearly 3 times from Year 1 to Year 2. This marks an **increase of over 270%** from Year 1 to Year 4 and a 38 percentage point climb.\*



\*The engagement scores are calculated and shared directly from this client partner.